

Academy Improvement Plan 2020/21

"Each child, regardless of background, will receive a world-class education and be nurtured, challenged and inspired to aim high."



**Nurture
Challenge
Inspire**

Key Principles:

1. Our **WHY** and the **VISION** we have must be clear, known and regularly and widely shared.
2. Our **MESSAGES** must be simple and clear, and we must relentlessly communicate these with confidence.
3. Our **CULTURE** is key. Implementation must be meticulous. This is our culture, with all staff on board. No one will let things go.
4. Our **EXPECTATIONS** are high. We do not accept second best. We have a '**Better Never Stops**' mind-set. Recalibrate staff expectations and standards.

Our WHY... We believe that every child will receive an exceptional education.

Our HOW... We are committed to improving ourselves and the provision we offer, ensuring we nurture, challenge and inspire all within our community.

Our WHAT... We offer an exceptional education for our community.

